

No. S. R. 2259—L. W. 46-44-6, dated Bangalore,  
27th November 1944.

Under Section 12 (4) of the Mysore Labour Act XIII of 1942 as amended from time to time, the Government of His Highness the Maharaja of Mysore are pleased to publish for general information the accompanying report of the Chief Conciliator in Mysore in the matter of the industrial dispute between the Registered Labour Association and the Management of the National Beedi Factory, Bangalore City.

By Order,  
K. SUBBA RAO,  
Secretary to Government,  
General Department.

Copy of letter No. C. C. 5—44, dated the 15th November 1944 from the Chief Conciliator in Mysore to the Secretary to Government, General Department:—

I have the honour to make the following report under Section 12 (4) of the Mysore Labour Act, 1942; relating to a dispute between the National Beedi Factory, Bangalore City and its Registered Labour Association on the question of enhancement of piece-work rates.

2. The notice of change in this case was issued by the Labour Association on 6th September 1944 and the same is appended. The Assistant Commissioner of Labour, Bangalore Division, tried to bring about a settlement but found that this was not possible. Hence the Commissioner of Labour referred the case to me by a letter dated 22nd/25th September 1944 for conciliation.

3. The President of the Labour Association and the Management of the National Beedi Factory, were requested to appear before me on the 14th October 1944 at Bangalore on which date the Labour Representative having not turned up, the proceedings were adjourned to 7th November 1944. On the 7th November 1944 the Proprietor, on behalf of the concern and the Vice-President and the Secretary of the Association appeared before me and the proceedings were initiated. The Association contended that though the rates paid at present by the Management are higher than those paid in other factories in Bangalore, still higher rates have been demanded now in consideration of the abnormal rise in the cost of living and the same have to be paid. The Proprietor on his part contended that he had already agreed to pay one anna more than the existing rates and that it was being accepted by the bulk of the workers who were working and receiving revised rates of payment. He further stated that it was only a small number of the workers (working in one of the branches) that were keeping back from work agitating for further rise in the rates. After some more discussion both the parties agreed to have the proceedings adjourned to 9th instant so that both of them might think out and come with definite proposals as to the maximum extent each side could concede. Accordingly both the parties met on 9th instant and continued the discussion (The President and the Assistant Secretary of the Association were also present).

4. The Proprietor contended that he was paying higher rates than those that were being paid in the oldest factory (*viz.*, Bavis Factory). Now that he had raised the rates along with others by one anna though his previous rates were higher than those existing in other factories, he stated that he could not increase the rates any further. The Association contended that certain types of beedies were of a special feature of this factory requiring much time and labour and as such the rates now demanded were but reasonable. After some more discussion it was suggested to both the parties that they might leave the entire matter to the decision of the Chief Conciliator who was willing to suggest his own solution, if both sides were willing to abide by it. The Labour Representatives after consultation among themselves agreed to the above proposal. But the

proprietor wanted time to consider the matter. The Labour Association having no objection, the proceedings were adjourned to 11th instant.

5. On that day both the sides appeared and the proceedings continued. The proprietor said that since he had raised the rates, by 3 annas within a short period of about six months, he could not agree for any rise over the rates he had already agreed to and hence he could not leave the matter to the discretion of the Chief Conciliator. Thus not having been able to find a common ground between them no agreement was possible.

I have in the circumstances to make this report of the failure of the proceedings in the conciliation.

#### National Beedi Factory Labour Association.

Cantonment House, 55 Avenue  
Road, Bangalore City,  
Dated 6th September 1944.

To

The Proprietor,  
National Beedi Factory,  
Bangalore City.

Dear Sir,

In accordance with the provision contained in sub-section (2) of Section 10 of the Mysore Labour Act, 1942, we hereby beg to give you notice that we desire a change in accordance with the statement appended in the annexure to this form.

Yours faithfully,  
Ghouse Nawaz Khan,  
Secretary.

#### ANNEXURE.

1. The present rate of wages given to workers in the National Beedi Factory are very meagre and inadequate. They should be increased as shown below:—

Sl. No.	Variety of beedies	Present rates (per 1,000)		Rates demanded (per 1,000)	
		Rs.	a. p.	Rs.	a. p.
1	Gilt	1	2 0	1	8 0
2	Codi National	1	1 0	1	6 0
3	Gulabi National	1	0 0	1	4 0
4	Vivekananda	0	13 0	1	0 0

2. The same increased rates of wages as shown in (1) should be given to workers in the Munireddipalyam Branch of the National Beedi Factory.

Ghouse Nawaz Khan,  
Secretary.

#### LAW SECRETARIAT.

No. 4011—Cts. 22-44-2, dated  
25th November 1944.

Under section 14 of the Code of Criminal Procedure, 1904, Government are pleased to appoint the following gentlemen as Special Magistrates for the Bench Court at Bangalore City, with the powers of a Magistrate of the Second Class for a period of two years with effect from the dates noted against each:—

#### Messrs.—

1. N. Venkata Rao ... 27th November 1944.
2. B. Oosman Khan ... 9th January 1945.
3. B. Ananda Rao ... 12th May 1945.
4. E. Rama Rao ... 12th May 1945.
5. M. S. Linga Gowda ... 25th August 1945.
6. K. Lingappa ... 19th November 1944.
7. I. K. Purushottama Naidu. ... 25th November 1944.
8. M. Krishna Rao ... 12th May 1945.
9. Abdul Jabbar ... 12th May 1945.
10. Sri R. Kalyanamma ... 19th November 1944.
11. D. Venkataramanappa ... 12th May 1945.
12. B. M. Muniswamappa ... 25th August 1945.
13. B. L. Ramaswamy ... 25th August 1945.
14. H. Subbanna ... 19th November 1944.
15. T. S. Basavarajappa ... 19th November 1944.